

THE INFO CHANNEL

International Brotherhood of Electrical Workers Local 1220
RADIO & TELEVISION BROADCAST ENGINEERS

September 2011

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CBS

The CBS Halfly will take place in mid-October. Final language and signatures will be presented so the membership can have a physical contract to look at. It's been a long road and we're reaching the end of our journey. Thank you for your patience and support.

Held in Vancouver, the IBEW 38th Convention was a great success.

Look for complete coverage of the event in next month's newsletter & coming soon to the web site.



New UNIT

IBEW Local 1220 was successful in organizing a new unit. We proudly welcome the CBS Radio IT department into our ranks. This group is a new "stand alone" unit outside of our national agreement. The task ahead will be to move forward with a new contract.

WSCR The SCORE

A recent attempt to organize the producers of the SCORE ended with a tied vote for recognition. After a brief investigation, it was discovered that CBS Radio had engaged in some questionable acts during the campaign. IBEW had filed an objection with the NLRB and, after our short hearing, we are eagerly awaiting the Labor Board's decision. We remain hopeful that we might have a second chance at convincing this group that the IBEW is the right choice for their future.

WTTW

Bargaining Update

We are making slow progress with dates set for Sept. 26th and Oct. 3rd. Please inform any Steward or the Local of any unusual or questionable measures taken by the Company. Please remember that we all have an obligation to live up to our agreed upon contractual minimums.

WYCC

Bargaining is still in full swing. We are making progress on the working conditions and we will be discussing wages. The next negotiation session will be on September 28th. We are currently exploring different ways to get through some of the traditional stumbling blocks. Your Steward, Andrew Freund, has brought many of your concerns to the Business Manager's attention. Reminder: Nothing is agreed to unless the group agrees to it.

Business Manager Report

Brothers and Sisters,

As I write this month's BM report, I'm preparing for the 38th IBEW Convention. There's been plenty to deal including moving the office to our new space in the complex. I'd like to take a moment to thank all of the folks that took the time to lend a hand. The strong backs of our members and the donation of moving gear made this move possible in less than 2 days. They did an absolutely outstanding job. I thank you.

This past August and now September have stretched us pretty thin. We had made an attempt to host a utility training class, but we were let down by potential instructors and others - FAIL. We've been trying to hold an Engineer's training class with Contractors or staging companies - Ball Dropped. Jim and I needed credentials to card workers at the Bears game - Denied. Unfortunately, I can't do it all myself. We all need to rely on others at some point. Thanks to the reports from Soldier Field, our members have become the most reliable.

Because many of you have been stepping up and contacting us here at the hall, we've been collecting back pay, enforcing contracts better, we've been made aware of issues before they become problems, and we've been filing more grievances. It make my job harder, but it makes our Union better.

Thanks to all our members who attended our rescheduled Saturday meeting on Monday night. Our next meeting is October 4th @ 7:00pm. See you there.

In Solidarity,



John Rizzo
Business Manager



The picture on the left includes the bruisers, scrapers, knuckle busters, and back breakers that pitched in to make our move a success. These hard working folks got our Local back up and on its feet in less than 2 days. Outstanding!!!

Pictured Left to Right: Rick Garofalo, Mike Prendergast (standing back), Michael Cox (standing middle), Ken Felde (kneeling), Joe Pausback, Randall Piant, Scott Jones, Ken Fabiszak, Kimberly Nicole.

Special thanks to (not pictured): Johnny Zwierzko, Juan Guerra, Witold Janczak, Dan Warren, Ed Curly, Alex Maric, and Greg Palmer. Jim King and Marie also went above and beyond by keeping things moving and on track.

President's Message

Dear Brothers and Sisters:

Last month my message was about "Working to Rule".

Working to rule can present a problem for your bargaining unit when some of our members look at their posted "in" times as though they are a **suggested** time to arrive at work. While all of us have been delayed getting to work at some time or another, your supervisor is probably very aware of your promptness patterns. Please know that tardiness may result in discipline, up to and including termination. This is arbitration and court proven, and applies to all industries not just ours.

If you are assigned to a shift where there is schedule overlapping, your out time is not the same as your relief's in time. By the same token, your in time is the time for you to be ready for work. As an example, if you are scheduled with a 1:15PM in time and the person that you are relieving has a 1:30PM out time, your employer is expecting **both of you** to be there from 1:15PM until 1:30PM.

In fact, by submitting your time card, you are legally affirming that you have worked the hours stated! If your relief arrives at the proper time, this does not mean you have an "early quit time". Moreover, the relieving member does not have the luxury of arriving at or near the current persons out time just because someone is already there! Additionally, the concept of arriving to the assignment area to "check in" and then go look at your schedule, go to the washroom, check your email, and look up others for gossip is faulty! All these things should be done before you start the relief process.

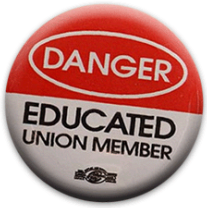
Many of our stations have invested in the policy of overlapping shifts. The employer's premise is that the daily issues of the operation will be passed along to the relieving person. Important topics such as maintenance that is currently being performed, status of your current work projects, (such as dubs in progress), out of service equipment, new procedures, safety, personnel issues, etc. must be exchanged. The company is **paying** for this interaction and expects your compliance.

The above premises are not just theory, people from several stations have been called into question, investigatory meetings and beyond, for not following the rules.

If you have any questions or comments, please call John Rizzo or me when you are off duty, or just stop by a union meeting for a further discussion on this important topic.

In solidarity,

Glenn Hannigan



UNION MEETING:
Tuesday, October 4th
7:00 PM

There are 2 openings for Executive Board members. Interested applicants, please call or email the hall.

Congratulations to Don Winter (Honorary Withdrawal and long-time freelance utility) on his teaching position at Chicago State University.

Our sympathy to:

Jeff Frizzle (WCEV Radio) on the loss of his father.

Mary Bohentin (WGN TV) on the loss of her mother.

Jerry Howard (WGN News) on the loss of his sister.

First Readings:

Snow Anderson - WGN News writer per diem
Jonathan Paprocki - FOX Sports freelance
Eric Krance - Program Productions (S&E)

Honorary Withdrawal :

Thaddeus Bembenista - retiring from CBS/WBBM
Janice Hendrikson - retiring from CBS/WBBM
Gregory Lundblad - position eliminated by WBBM
Linda Peltier - WBBM work terminated
Diane Vrllich - retiring from CBS/WBBM

New Members:

Rebecca Allison - WCIU
Matthew Bowman - Camera Originals
James King - FOX Sports freelance
James Mahoney - Program Productions (S&E)
Kenneth McCarthy - Program Productions (S&E)
Judith Ruiz-Branch - WGN News writer per diem
Justin Weiner - WGN Radio

FOOTBALL FUNNIES



Son's of Anarchy star Ken Felde coiling cable. Over - Under - Repeat

Andy Fontana takes it easy before round 2 of the X-treme Parab Olympics. Last year he took home the Silver, this year he's bringing home the GOLD!



Jeremy Warren looks on as the Field Security dances the Macarena. Haunting...



Virginia Faber on cart duty after knocking out a rude utility. Stay down.

RADIO & TV BROADCAST ENGINEERS

IBEW LOCAL 1220

UNION MEETING



TUESDAY, OCTOBER 4, 2011

7:00 PM

**“NEW UNION OFFICE LOCATION”
8604 W. CATALPA AVE, SUITE 901
CHICAGO, IL 60656**

The Info Channel is published by IBEW Local 1220 in Chicago, Illinois

Anything you might expect to read in a business letter or an email that pertains to this Local and your part in it will be communicated through this newsletter. Consider this your dues invoice, your bylaws updates, your meeting notice and your call to participate. If you would like to submit an idea or article for this newsletter, please contact the union office.

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