

THE INFO CHANNEL

RADIO AND TELEVISION BROADCAST ENGINEERS NEWSLETTER

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1220

MARCH 2006

FROM THE UNION OFFICE

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PROPOSED BY LAW CHANGE

This proposal was made at the March 1 meeting, and will be presented again at the April 6 meeting. It will be discussed and amendments may be made to it at that time. It will then be forwarded to the Executive Board before being mailed for a vote.



Our International Office requires that we rewrite our ByLaws. The Officers and Executive Board have worked for some time on the new proposal—incorporating our old language, the required new language, and proposals made by others during the past year. The full text of the Proposed By Laws are enclosed here, but if you wish to see them more clearly on your computer, you may email the Union office (info@ibew1220.org) and ask us for an email with the ByLaws text attached.

Please exercise your rights as a Union member. Read the proposal and vote when you receive your ballot.

MEETING NOTICE

The April meeting will be held on Thursday, April 6th, at 7:00 pm, at the Union Hall. Our business will include, but not be limited to, the following items:

- * Discussion and a chance to amend the proposed bylaw changes
- * Reports from the Business Manager on outstanding business/pending cases
- * An update on negotiations in progress
- * Final draft of the Annual Audit for 2005

Please join us ! We can't spell Union without "U"!

OFFICERS AND STEWARDS

President—Al Skierkiewicz	Executive Board Chairman—John Rizzo
Vice President—John Trautschold	Executive Board Members—Mike Aiello Donna Finlon
Recording Secretary—Kimberly Holtman	Ed Glab Bob Kent Mike McKenna
Treasurer—Bruce Rehberger	Gina Morri Greg Palmer Barb Shintani
Business Manager—Madeleine Monaco	

Shop Stewards

John Trautschold	Steve Wright	Clark Szabo	Mark Losiniecki	Paul Rodriguez	Morris Jones
Richard Morckel	Jim Kimmons	Scott Jones	Jeff Frizzle	Chris Faulkner	Mike Clay
Bob Kastigar	Mary Bohentin	Ed Wilk	Glenn Hannigan	Jerry Howard	Ed Glab
Al Skierkiewicz	Dan Rozkuszka	Tom Siegel	Gina Morri	Peter Adrianopoli	Mike McKenna
		Kelly Engler		Dave Seaton	

INFO CHANNEL MARCH 2006

This Newsletter is published monthly by the International Brotherhood of Electrical Workers, Local Union 1220, Radio and Television Broadcast Engineers, of Chicago, Illinois.

Anything you might expect to read in a business letter or see in a telegram that pertains to this Local and your part in it will be communicated to you through this channel of information. Consider this your dues invoice, your by-laws update, your meeting notice, and your call to participate.

Any article submitted for publication should be sent by mail, Fax or email to:

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Radio + TV Broadcast Engineers
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Chicago, IL 60631
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A MESSAGE FROM YOUR EXECUTIVE BOARD

Any member wishing to bring an issue of concern to the attention of the Executive Board of this Local Union may submit a request in writing to the Board at any time. The Board will review all requests and contact you to schedule the issue at a future meeting. They meet on the 3rd Monday of each month.



**REMEMBER TO NOTIFY
YOUR UNION OF ANY
CHANGE OF ADDRESS,
PHONE OR EMAIL**

NAME _____
STREET _____
CITY, ST, ZIP _____
PHONE _____
EMAIL _____

I.B.E.W 1220 CONTRACTS

WLS RADIO
190 N STATE ST
CHICAGO, IL 60601

WCEV RADIO
5356 W BELMONT
CHICAGO, IL 60641

WCIU TV
26 N HALSTED ST
CHICAGO, IL 60661

WBBM TV /RADIO
630 N MCCLURG CT
CHICAGO, IL 60611

WTVO-TV *
NORTH MERIDIAN RD
ROCKFORD, IL 61105

WGN RADIO
435 N MICHIGAN
CHICAGO, IL 60611

WGN TV
2501 W BRADLEY PL
CHICAGO, IL 60618

WYCC TV
7500 S PULASKI RD
CHICAGO, IL 60652

WMVP RADIO
190 N STATE ST
CHICAGO, IL 60601

WTTW TV
5400 N ST LOUIS AVE
CHICAGO, IL 60625

FOX SPORTS – FOOTBALL
HOCKEY, BASEBALL, NASCAR
NATIONAL AGREEMENT

AESTHETIC ABSTRACTIONS
P.O. BOX 802
CHICAGO, IL 60616

AUDIO VISUAL ONE
4625 N 25TH AVE
SCHILLER PARK, IL 60176

CAMERA ORIGINALS
125 WINDSOR DR #107
OAKBROOK, IL 60523

DIGITAL BLUE, INC.
22 WEST 344 HILCREST TR.
MEDINAH, IL 60157

EVENT ENGINEERING
2334 W NORTH AVE
CHICAGO, IL 60647

MEDIA PROCESS GROUP
770 N HALSTED #507
CHICAGO, IL 60622

MIRROR IMAGE VIDEO
28 WOODLAND TRAIL
PORTAGE, IN 46368

O.S.A. PRODUCTIONS
537 N EDGEWOOD AVE
WOODDALE, IL 60191

PRODUCT PRODUCTIONS
1806 W GRAND AVE
CHICAGO, IL 60622

PROGRAM PRODUCTIONS
870 OAK CREEK DR
LOMBARD, IL 60148

SHORELINE PRODUCTION
28 ASPEN RD BOX 1233
OGDEN DUNES, IN 46368

THEATRICAL LIGHTING CONNECTION
411 HEATHROW COURT
BURR RIDGE, IL 60521

THREE PHASE MEDIA
1658 N MILWAUKEE # 144
CHICAGO, IL 60647

VISIONS UNLIMITED
2065 E EXCHANGE
CRETE, IL 60417

COPIES OF ANY IBEW 1220 AGREEMENT MAY BE OBTAINED UPON REQUEST AT THE UNION OFFICE

PRESIDENT'S COLUMN

The long awaited project of rewriting the bylaws is finally at an end. After almost a year of working with the committee, including false starts and suspension due to the change in Business Managers, the final document was presented and read at this month's meeting. On the surface it seemed like a simple task since the International Office had written required language and presented that as "The Pattern Bylaws" in several electronic forms. That language should have easily merged into our bylaws but on further examination, even the Pattern Bylaws did not follow their own convention in all areas. The committee examined each section of the Pattern Bylaws and were asked to choose which alternative best suited our local and our established practices. That required an examination of the current document language on a sentence by sentence basis. It also became clear that the language in the new document needed to be traceable. This would allow committee and union members to see the source of each paragraph, sentence or word. As the final document was assembled, care was taken to show which language is required by the IO Pattern, which language was alternative IO Pattern language for our local and which language was copied or modified from our current Bylaw document. Much of this modified language now reduces to writing (at the request of the IO) procedures that have been in place for many years in this Local but were not part of the bylaws.

The completed document has been submitted per the current Bylaw procedure, and the second step is for the membership to view and discuss the document at the next Union meeting. (Until the new Bylaws are adopted, the procedures outlined in the current Bylaws must be followed.) Following that, the document will be reviewed by the Executive Board at their April meeting. I don't anticipate any delay as the executive board has served as part of the committee in this process. Ballots should be received by the membership in late April if everything goes well. The document was presented with the request that changes that might still be needed (only changes in spelling, punctuation, or formatting) to prepare it for final printing, be allowed.

I would like to thank the committee for all their help in this process. All officers, including the Executive Board, and both Business Managers, Ro and Madeleine, were involved in this rewrite. Although much of the process was handled by email, there were several meetings at the beginning, to get the ball rolling. In particular, I would like to thank Madeleine for the input on office procedures and final checks on accuracy and composition in the last few months. This step was essential for completion. I would like to thank Madeleine, John Trautschold, Ed Glab and John Rizzo for their input throughout the process and quick responses when problems arose.

In those times between contract negotiations, members occasionally become complacent with the contract and their work ethics. Since many of our members are in that position, I would like to remind you that this is not the time to ignore working conditions or contract requirements. Members are reminded that shift start and end, lunch and break times and sick day use in particular, are being monitored by management continuously. Member's day to day activities and your demeanor when working with others is also under the scrutiny of your management staff. As always, if you should be called in for any meeting that might result in discipline, request a union steward be present. Your right to this representation is guaranteed by federal law and your steward will act in your behalf by taking notes and asking questions of management. Do not give up this right or allow yourself to be put in a situation where your union cannot help you.

I look forward to the next meeting on Thursday, April 6, at 7:00 PM.

Fraternally,

Al Skierkiewicz



YOUNION NEWS

FIRST READINGS:

JAMIEL LYNCH – WCIU
KRISTIN MCCOY – WGN TV
MATTHEW LIPINSKI - WCIU
ESAU MELENDEZ – WYCC
HARRY WEAVER – FOX SPORTS

OUR SYMPATHY:

To the family and friends of MIKE RUGEN former Chairman of our Executive Board and long time member, who died suddenly last month. We will miss him.

To BUD MARCUS (WBBM Retired) on the loss of his wife, Zin, last month. So sorry that you lost your life partner, Bud!

To HOWARD DENNEWITZ, (WBBM retired) and his family on the passing of his wife, Vi .

GET WELL WISHES TO:

ROGER STEELE who was injured on the job and is now recovering.

Grace Mason—daughter of CHUCK MASON (Freelance / former Executive Board Member—who can now hear us shout hooray!!! We are so pleased that she is getting well.

HONORARY WITHDRAWAL GRANTED:

The following members ave met the requirements for the granting of this status:

JESSE STEWARD – RETIRED FROM WGN TV

THE NEXT REGULAR UNION MEETING WILL BE HELD ON
THURSDAY, APRIL 6TH AT 7:00 PM
BE SURE TO BRING YOUR UNION CARD

DUES ARE DUE ON APRIL 1ST

Please be sure that yours are submitted on time.
We now can accept Master Card and Visa - you may call in and make your payment by credit card.



BUSINESS MANAGER'S REPORT

Around the Jurisdiction—

Members at the meeting heard and were able to discuss the following:

February 8, met with negotiating committee for WLS new unit and Al Goddard
February 9, met with Paul Ciastko and Andy Kalayta to prepare for Arbitration
February 13, met with Carzoli re: Sports Broadcast agreement – he refused all proposals
February 14, met with shop members at Rockford – WTVU to discuss progress on negotiations

We owe the company a response

February 15, met with Tom Schnecke and John Trautschold re: problem at WBBM

February 16, Kalayta Arbitration

February 17, offer made to Carzoli for contract – take it by 2-24 or go without contract

Met with members at WBBM to resolve problem

February 20, Goddard here to see Executive Board re: complaint

February 21, WLS New unit negotiations

February 22, lunch with proposed new unit at WYCC and members for discussion

February 23, Utility training class

February 23, Jennifer carded folks at Northwestern

February 24, signed authorization for representation cards received from WYCC

February 25, Jim checked on crew at Allstate Arena for DePaul game

February 27, response from Carzoli received – final negotiations – contract prepared

Offer made to 13 other contractors – response mandated by 2-28

February 28, met with attorney and committee for WLS final offer response

Video production ballots prepared and sent out for vote

March 1, documenting Conflict policy receipt and signed agreement receipt

Response to WLS ABC final offer sent by mail today

Worked on audit with accountants

Worked on payroll reporting and IRS documents

Prepared required reports for Sixth District

Prepared bank reconciliation

Worked on proposed bylaws changes

Worked on proposed WNBA games situation for WTTW

We received notice that two members are on suspension pending an investigation into violation of the CBS Business Conduct policy.

We also received notice that another member is facing discipline for a verbal altercation with a member of management (CBS).

We also received notification that a member has been reported for harassment and intimidation of a co-worker – we have done some investigation on this matter – no discipline yet given

Mike Ruben passed away (former Executive Board Chair)

Bud Marcus' wife, Zin passed away.

Since the meeting we have met with the General Manager of WYCC regarding their move to a new building and the joint effort to provide a training program.

We have met with WBBM management regarding two more grievance issues.

We have met with our attorney and a member from WGN regarding possible discipline.

We have attended the Broadcast Conference and will share a report with you at the next meeting.

We have held a negotiating session with Program Productions and Aesthetic Abstractions for a new Sports Broadcast Agreement

We have a grievance meeting scheduled at WTTW on the 16th, the IBEW State Conference on the 21-23, and an additional negotiating session for the Sports Broadcast Agreements on the 27th.

Members voting on the Video Production Contracts have voted to reject the 3% increase and we are going back to the bargaining table. As the next step in the process of this bargaining, strike sanction has been requested of the International President .

Current membership includes the following numbers: A members – 4 BA members - 659 New FP members – 38 In Arrears – 99 709 total

We are here to serve you. Please keep us advised of problems, questions and changes in your shop or at your worksite

Madeleine Monaco

WOULD YOU LIKE TO REACH US BY EMAIL???

INFO@IBEW1220.ORG

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FAX (773) 693-0009

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