

THE INFO CHANNEL

RADIO AND TELEVISION BROADCAST ENGINEERS NEWSLETTER

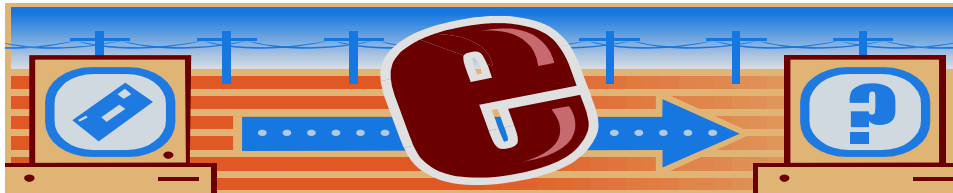
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1220

FEBRUARY 2006

FROM THE UNION OFFICE

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We hear that some of you haven't been reading your email. We are sending this newsletter by regular USPS and hope that you will take the time to read it.

Much of our business is tedious and sometimes even boring, but it is OUR business, the business of the entire Union. Your input is welcomed and yes, even encouraged.

Read your newsletter. If you can't come to our next meeting, you can contact your Union Steward or your Local office with your opinions.

And please check your IBEW email at least once a week— we send you important communications that way and need for you to see them.

If you want to see back issues, in color, please visit our Web site at www.ibew1220.org

Thanks- Local 1220

MEETING NOTICE

The March meeting will be held on Wednesday, March 1st, at 7:00 pm, at the Union Hall. Our business will include, but not be limited to, the following items:

- * An update on the proposed bylaw changes
- * Reports from the Business Manager on outstanding business and pending cases
- * An update on negotiations in progress
- * Adoption of the newly prepared Whistleblower and Document Destruction policy



Please join us ! We can't spell Union without "U"!

INFO CHANNEL FEBRUARY 2006

This Newsletter is published monthly by the International Brotherhood of Electrical Workers, Local Union 1220, Radio and Television Broadcast Engineers, of Chicago, Illinois.

Anything you might expect to read in a business letter or see in a telegram that pertains to this Local and your part in it will be communicated to you through this channel of information. Consider this your dues invoice, your by-laws update, your meeting notice, and your call to participate.

Any article submitted for publication should be sent by mail, Fax or email to:

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A MESSAGE FROM YOUR EXECUTIVE BOARD

Any member wishing to bring an issue of concern to the attention of the Executive Board of this Local Union may submit a request in writing to the Board at any time. The Board will review all requests and contact you to schedule the issue at a future meeting. They meet on the 3rd Monday of each month.



**REMEMBER TO NOTIFY
YOUR UNION OF ANY
CHANGE OF ADDRESS,
PHONE OR EMAIL**

NAME _____
STREET _____
CITY, ST, ZIP _____
PHONE _____
EMAIL _____

I.B.E.W 1220 CONTRACTS

WLS RADIO
190 N STATE ST
CHICAGO, IL 60601

WCEV RADIO
5356 W BELMONT
CHICAGO, IL 60641

WCIU TV
26 N HALSTED ST
CHICAGO, IL 60661

WBBM TV /RADIO
630 N MCCLURG CT
CHICAGO, IL 60611

WTVO-TV *
NORTH MERIDIAN RD
ROCKFORD, IL 61105

WGN RADIO
435 N MICHIGAN
CHICAGO, IL 60611

WGN TV
2501 W BRADLEY PL
CHICAGO, IL 60618

WYCC TV
7500 S PULASKI RD
CHICAGO, IL 60652

WMVP RADIO
190 N STATE ST
CHICAGO, IL 60601

WTTW TV
5400 N ST LOUIS AVE
CHICAGO, IL 60625

FOX SPORTS – FOOTBALL
HOCKEY, BASEBALL, NASCAR
NATIONAL AGREEMENT

AESTHETIC ABSTRACTIONS
P.O. BOX 802
CHICAGO, IL 60616

AUDIO VISUAL ONE
4625 N 25TH AVE
SCHILLER PARK, IL 60176

CAMERA ORIGINALS
125 WINDSOR DR #107
OAKBROOK, IL 60523

DIGITAL BLUE, INC.
22 WEST 344 HILCREST TR.
MEDINAH, IL 60157

EVENT ENGINEERING
2334 W NORTH AVE
CHICAGO, IL 60647

MEDIA PROCESS GROUP
770 N HALSTED #507
CHICAGO, IL 60622

MIRROR IMAGE VIDEO
28 WOODLAND TRAIL
PORTAGE, IN 46368

O.S.A. PRODUCTIONS
537 N EDGEWOOD AVE
WOODDALE, IL 60191

PRODUCT PRODUCTIONS
1806 W GRAND AVE
CHICAGO, IL 60622

PROGRAM PRODUCTIONS
870 OAK CREEK DR
LOMBARD, IL 60148

SHORELINE PRODUCTION
28 ASPEN RD BOX 1233
OGDEN DUNES, IN 46368

THEATRICAL LIGHTING CONNECTION
411 HEATHROW COURT
BURR RIDGE, IL 60521

THREE PHASE MEDIA
1658 N MILWAUKEE # 144
CHICAGO, IL 60647

VISIONS UNLIMITED
2065 E EXCHANGE
CRETE, IL 60417

COPIES OF ANY IBEW 1220 AGREEMENT MAY BE OBTAINED UPON REQUEST AT THE UNION OFFICE

PRESIDENT'S COLUMN

I know it seems like things have been quiet for a few months but that is when we need to keep on our toes and be diligent in our duties. It is times like these (between contract negotiations) when some members start to forget what being a union member is all about. We are not in a union to take advantage of employers, quite the opposite. We are here to fight for an honest day's wage for an honest day's work. In other words, it is easy to become too casual about arriving at a scheduled time to start your day. Broadcast schedules don't follow that 9-5 "implied" workday. Your employer expects you to arrive when scheduled and work a full day and so does the rest of the crew. Your responsibility extends far beyond your own livelihood as tardiness impacts all members of the shop. Department heads, assignment schedulers and production staff who wait on tardy individuals, begin to lump the rest of the crew into the same stereotype of the habitually late "union" worker. If you don't think it impacts the next contract negotiations, you have never sat at the table. By showing up on time, and performing your duties in a professional manner union members and Local 1220 in particular, will be better off.

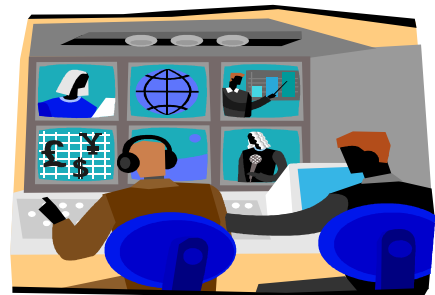
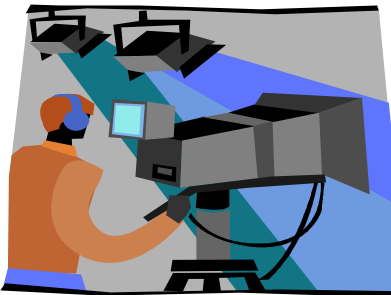
Stewards receive monthly newsletters outlining common problems and procedures for handling these problems, including real world events. A question was asked recently about performing a job assignment that one feels violates the contract or is somehow not their job. If a steward is not present, your only recourse is to perform the assignment and report it later. If you feel strongly that it is a violation, you do have the right to perform the duty under protest (with a grievance to be filed later). Inform your supervisor or assignment personnel that you are working under protest but be gracious and non confrontational. Arguing makes the matter worse and usually leads to anger and future discipline. By performing your work in a professional manner, you allow your steward to concentrate on just the violation without having it complicated by anger, refusals or possible insubordination.

A common theme in many publications is the problem employee. I know if we are receiving written summaries of case studies, so our employers. Everyone has experienced a habitually late coworker, or one who may call in sick frequently or doesn't perform at the same level as everyone else on the crew. In these changing times, employers are constantly trying to rid themselves of these workers. It has become a common tactic for employers to not only encourage but to seek out members who will report on behavioral issues within a shop. Often, members who are doing the reporting are not even aware they are playing into the hands of the company. Each of us need to ask ourselves if we participate in activity where we inform the employer of errors, lack of skills, or abuse of company policy and scheduling. If you find that you are being asked how Joe is handling his new shift or how well Sue sticks to her one-hour lunch, you might be unwittingly acting on the company's behalf. I am not suggesting that you falsify reports or intentionally cover up abuse. I do, however, expect Local 1220 members to act in a professional manner at all times and remember that they are part of a union.

Please join us at the next Union meeting, Wednesday, March 1st, at 7:00pm.

Fraternally,

Al Skierkieiwicz



YOU UNION NEWS

FIRST READINGS:

PAUL LENZI – CBS MICH
SCOTT PLACKO – WBBM TV FL
ALLISON FARKAS – WBBM TV FL
JAMES MCINTYRE – WBBM TV FL
DOUG MARA – CBS NEWS
VAL THOMPSON – WGN WRITER

NEW MEMBERS:

THOMAS P KENNEDY – WBBM TV FL
BRIAN BATEMAN – PRODUCT PROD FL
ROLAND GHETTY – WGN PD
GABRIEL IRIMIA – WTTW
ORAL USER – WBBM TV FL
DANIEL COCHRAN – CBS IN INDIANA
GARRY ELGHAMMER – WBBM TV
DOUGLAS MAGUIRE – FOX SPORTS
JOSE HERRERA III – CBS GOODYEAR
REGIDOR VENAL – CBS GOODYEAR
JAMES SCOLA – PROGRAM PROD
CHRIS MCKNIGHT – WBBM TV

CONGRATULATIONS

To BOB KAISER (FREELANCE) and his brand new bride, Susana, who got married in Madrid on November 26th and honeymooned in the Maldives. Sounds wonderful, best wishes to you both.

CREDIT UNION

If you have any questions or need some information regarding the benefits of joining our credit union, they will have a presence in the Union Hall prior to our March meeting

GET WELL WISHES TO:

Grace Mason—daughter of Barb and CHUCK MASON (Freelance/former E Board member) . We hear that Gracie is walking now, and her surprising recovery shows what a trouper she is. Our best wishes for continued progress and a FULL recovery for Grace.

HONORARY WITHDRAWAL GRANTED:

The following members have met the requirements for the granting of this status:

NATE GRANATIR – Company went out of business

OUR SYMPATHY:

To the family, friends and former co-workers of retiree WILLARD STRICKLAND and ROGER DEWERT who passed away recently. They will be missed!

To the family and friends of NORM PATTERSON (CBS per diem) who died suddenly at age 43 while on location. Our thoughts and prayers are with his wife Sharon and their children.

Also Jim Mulqueeny Jr, son of JAMES MULQUEENY (WBBM RETIRED) passed away last month, and JIM TIANIS (FREELANCE) and his family lost Jim's dad, John in January. Our sympathy to both families.

IBEW BABY

LAURA RUPPRECHT (WCIU) and her husband Bryan had a baby boy Bradley on November 22. 7 lbs, 13 oz. Brad joins his brother Bryan Jr at home.



**OUR NEXT MEETING WILL
BE HELD ON
WEDNESDAY, MARCH 1,
AT 7:00 PM AT
THE UNION HALL.
PLEASE JOIN US
TO DO THE BUSINESS
OF OUR UNION.**

BUSINESS MANAGER'S REPORT

Around the Jurisdiction—

the members at the meeting heard and were able to discuss the following:

Current membership includes the following numbers: A members – 4, BA members - 655 , FP members – 31 Members In Arrears - 29

Negotiations for a new Sports production contract were held on January 11th with management from Program Productions and Aesthetic Abstractions. A second meeting was held on February 13th with representatives from Program Productions only. The counter proposal that we received was not acceptable, and the Union will make a counter proposal of its own immediately.

On Jan 11 we met with Intl Rep Alan Goddard and the negotiating team for the new unit at WLS AM. Also on Jan 11 we met with a WBBM member who has been terminated to prep for arbitration 2-16 WLS negotiations scheduled for January 12th were cancelled by the company

We attended the CBS Semi Annual meeting with the International and 3 other CBS Locals – John Trausthold and Bob Kent were invaluable for this meeting. Abuse of sick days by IBEW member was a major topic.

Continued preparation for the Arbitration – Saturday January 21 all day in the Union office with the arbitration team, and both witnesses preparing testimony and Sunday, January 22nd all day in the Union office. The Union's case was well-documented and the witnesses well able to support that case. On Monday January 23rd we attended that arbitration and, based on testimony presented by our grievant that had not been heard before and was viewed as either damaging or not factual, we lost.

We toured WCIU on 1-26 with Shop Steward Chris Faulkner. We met with members there and saw new equipment being installed.

We had a meeting with Ron Yergovich and Gina Morri regarding graphics done by outside firm. (Filled grievance later). That grievance has been denied and the Union will appeal immediately.

Attended negotiations with Marie and our team from WTVO at Rockford, Stewards Kelly Engler and David Seaton. We are making progress. We will meet with the other shop members on 2-14 to go over status and possibilities.

We met with a member of our accountants firm to review payroll entry changes

We made a final settlement with a former employee for severance pay and lawsuit dismissal. The state's employment law controlled this situation, and our attorney's advised settlement. Documents removed from the office were returned as part of this settlement agreement.

We continued preparation for the next arbitration to take place 2-23

Meeting scheduled 2-8 with a possible new unit at one of our stations cancelled by ABC. ABC Disney has sold WLS AM to Citadel Broadcasting. We met that same day with the negotiating committee to plan new action as a result of this sale. There are several options available to us.

Wal-Mart movie being shown at Teamsters City 2-17 – all invited for popcorn and drinks

Utility training class being held 2-23 at WTTW—only those registered and current in dues may attend.

Jennifer and Jim are both in Labor Leader classes this semester at DePaul.

This is indeed a short month—but there has been no shortage of work. The Auto Show provided work for many if not all of our Video Production Freelance members. In some cases, our contractors reported not having any more 1220 members to put in the spots required—and we approved on a case by case basis the use of qualified IBEW members from other locals, rather than allowing the work to be done non-Union or by another Union. We need to get the skills info for ALL of our freelance members. The people with the work call us and if we don't know what your top skills are, we have trouble referring you to them. Expect a call from Jennifer if you are one of those with no skills listed here.

We are here to serve you. Please keep us advised of problems, questions and changes in your shop or at your worksite

Madeleine Monaco

WOULD YOU LIKE TO REACH US BY EMAIL???

INFO@IBEW1220.ORG

THE NEXT REGULAR UNION MEETING WILL BE HELD ON
WEDNESDAY, MARCH 1ST AT 7:00 PM
BE SURE TO BRING YOUR UNION CARD

PHONE (773) 714-1220

FAX (773) 693-0009

www.ibew1220.org

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