

THE INFO CHANNEL

RADIO AND TELEVISION BROADCAST ENGINEERS NEWSLETTER

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1220

DECEMBER 2004

FROM YOUR BUSINESS MANAGER

Dear Sisters and Brothers,

Another year comes to a close.

Looking back over the past year, it is always easy to see the paths we walked. If it were only as easy to see where the paths of the future will lead us. We all guess and speculate. As always, some things are inevitable. We also know that this coming year will fly at us with incredible speed. Birthdays, weddings, anniversaries and vacations will swiftly pass thru our lives. With luck, we will choose the paths before us, using the knowledge we have gained from the paths we trod in years past,

To Make This New Year..... Happier, Healthier, Safer and Kinder.

One path which we all need to **not walk down**, but run down, is that of Technology. We all have scratched the surface when it comes to computer use. It is an amazing feeling when you get **in-depth knowledge** on a few programs. You have the opportunity to learn a number of software applications at a discounted rate. You can go for formal classes or train right at home (you don't even need to own any of the software). These classes, through CompUSA, are a benefit that you **and your family** can take advantage of. Call or email info@ibew1220.org for details. Our industry is becoming more and more computer based every day. **In order for us to remain productive, intimate computer knowledge is a must!** Do not wait for our employers to take care of all our training needs. **Be proactive by making yourself more valuable.** This is one path which you should not pass by. Make this coming year the year that we all advance our education in technology. We are working on providing you with more training opportunities as this coming year unfolds.

All of you should have received a letter informing you of your personal Union E-mail Address. This mailbox is there to speed up the way information reaches you. Please check your mailbox regularly.

May the Blessings of Good Health, Family, Friends and Prosperity
Be Showered Upon You This Coming Year!



INFO CHANNEL DECEMBER 2004

This Newsletter is published monthly by the International Brotherhood of Electrical Workers, Local Union 1220, Radio and Television Broadcast Engineers, of Chicago, Illinois.

Anything you might expect to read in a business letter or see in a telegram that pertains to this Local and your part in it will be communicated to you through this channel of information. Consider this your dues invoice, your by-laws update, your meeting notice, and your call to participate.

Any article submitted for publication should be sent by mail, Fax or email to:

Madeleine Monaco, Editor
Info Channel
Radio + TV Broadcast Engineers
8605 W Bryn Mawr Suite 309
Chicago, IL 60631
FAX 773-693-0009
EMAIL mmonaco@ibew1220.org

A MESSAGE FROM YOUR EXECUTIVE BOARD

Any member wishing to bring an issue of concern to the attention of the Executive Board of this Local Union may submit a request in writing to the Board at any time. The Board will review all requests and contact you to schedule the issue at a future meeting. They meet on the 3rd Monday of each month.



**REMEMBER TO NOTIFY YOUR
UNION OF ANY CHANGE OF
ADDRESS, PHONE OR EMAIL**

NAME _____
STREET _____
CITY, ST, ZIP _____
PHONE _____
EMAIL _____

I.B.E.W 1220 CONTRACTS

WLS RADIO 190 N STATE ST CHICAGO, IL 60601	WCEV RADIO 5356 W BELMONT CHICAGO, IL 60641	WCIU TV 26 N HALSTED ST CHICAGO, IL 60661	WBBM TV /RADIO 630 N MCCLURG CT CHICAGO, IL 60611
<i>WTVO-TV *</i> <i>NORTH MERIDIAN RD</i> <i>ROCKFORD, IL 61105</i>	WGN RADIO 435 N MICHIGAN CHICAGO, IL 60611	<i>WGN TV *</i> <i>2501 W BRADLEY PL</i> <i>CHICAGO, IL 60618</i>	WYCC TV 7500 S PULASKI RD CHICAGO, IL 60652
	WMVP RADIO 190 N STATE ST CHICAGO, IL 60601	WTTW TV 5400 N ST LOUIS AVE CHICAGO, IL 60625	
AESTHETIC ABSTRACTIONS 175 S MASON BENSENVILLE, IL 60106	CAMERA ORIGINALS 125 WINDSOR DR #107 OAKBROOK, IL 60523	EVENT ENGINEERING 640 PEARSON ST DES PLAINES, IL 60016	FOX SPORTS – FOOTBALL HOCKEY, BASEBALL, NASCAR NATIONAL AGREEMENT
MEDIA PROCESS GROUP 770 N HALSTED #507 CHICAGO, IL 60622	MIRROR IMAGE VIDEO 28 WOODLAND TRAIL PORTAGE, IN 46368	O.S.A. PRODUCTIONS 537 N EDGEWOOD AVE WOODDALE, IL 60191	
PRODUCT PRODUCTIONS 1806 W GRAND AVE CHICAGO, IL 60622	PROGRAM PRODUCTIONS 870 OAK CREEK DR LOMBARD, IL 60148	SHORELINE PRODUCTIONS 28 ASPEN RD BOX 1233 OGDEN DUNES, IN 46368	
THEATRICAL LIGHTING CONNECTION 411 HEATHROW COURT BURR RIDGE, IL 60521	THREE PHASE MEDIA 1658 N MILWAUKEE # 144 CHICAGO, IL 60647	VISIONS UNLIMITED 2065 E EXCHANGE CRETE, IL 60417	

NOTE THE AGREEMENTS FOR GOLAN PRODUCTIONS & HOOF AND MOUTH HAVE BEEN CANCELLED

COPIES OF ANY IBEW 1220 AGREEMENT MAY BE OBTAINED UPON REQUEST AT THE UNION OFFICE

PRESIDENT'S MESSAGE

The holiday season is almost (I mean "IS") upon us and another year is quickly fading into our memories. This year saw a lot of work for members in our industry with all of the political campaigns for local and national offices. I am more proud than ever to be numbered among your ranks. You, the engineering staff of Local 1220, working anywhere in the area, have brought the science of television to our viewers and clients under some of the most difficult situations imaginable and with grace and professionalism. I am constantly impressed with the programming you produce under the conditions in which you work.

Each year our numbers grow and technology advances. When I look back just fifteen or twenty years, the new technologies have reduced equipment size and increased function. Unfortunately, this comes with a hefty price and that is loss of members. It now takes only one handheld operator where in the past it took two or even three people to cover news on the street. Machines are smaller but more complex. In the past, several members were required to load, set up and operate VTRs, where today one operator can oversee the operations of several. Graphics are even more challenging and require more time to construct and animate. Signal flow, audio and transmitters require more specialized knowledge than ever before. You, as a group, have been able to meet those challenges head on, embrace new equipment and adapt new methods for the work you perform. And now, as we look into 2005, HD production and surround multi-channel sound is becoming more popular as viewers start to purchase new receivers and monitors.

Those members who attended the December meeting were treated to some good food and fellowship. The December meeting is the one time in the year when service awards are presented. I am always honored to present these awards to members who have many years of service under their belts. This year was no exception as I was able to present awards to many of the people I have served with at WTTW and those I have met in other shops, and that group includes former BM Jessica Logan. Congratulations to all! It is a special time for me because it is a look into our past. The members who have been here twenty to thirty years can tell you of the changes in that time, from quad video recorders to stereo, digital and HD. Those with more than thirty years (and those beyond forty and fifty years) have witnessed the birth of color cameras, color recording and in some cases the birth of television. It is fascinating to talk over those times with members. This year a special award was presented (Thanks Madeleine for quick thinking) to WBBM radio, whose shop members turned out in record numbers. It was a funny surprise for WBBM radio folks and we all had a good laugh. I have been assured that it will hang in a place of honor somewhere in the studio complex.

I would like to remind everyone that the holiday season, while a joyous one for most of us, is a sad and stressful time for others. Please watch out for signs of stress in your coworkers and family. There are a multitude of crisis centers that open at this time of the year. Recognizing the signs in someone and getting them a little help can make a big difference. I hope you and your family will enjoy all the blessings of the season this year. Please keep safe when working this holiday season.

Fraternally,

Alan J Skierkiewicz

YOU UNION NEWS

FIRST READINGS

WAYNE SIMONCELLI – WGN-PD
FILIBERTO HURTADO - WCIU
SPENCER THOMAS – WTTW
NATHAN DELACK – WBBM TV
JOE SCIGOUSKI – WTTW
ART CHAIYAPERM - WGN-TV

NEW MEMBERS

MARK LACORTE – FOX SPORTS
LINDA PELTIER - WBBM

HONORARY WITHDRAWAL GRANTED:

MARK STACEY – MI – NO IBEW WORK
SVEN BROGREN – NO MORE IBEW WORK
JAMES KROB – NO MORE IBEW WORK-
MICHAEL SLAWIN – TX – NO IBEW WORK
VICTOR DIAZ – NO MORE IBEW WORK
JAMES MEYER – CA – NO IBEW WORK

COURT REPORTERS UPDATE:

Please continue to send us your email address for quicker communication in between newsletters. Also, send your contract proposals to: info@ibew1220.org.

BURST-COMPUTER CLASSES

See flyer enclosed with October's newsletter or visit our web site for more info on discounted special training.

IBEW BABIES:

Barbara and CHUCK MASON (Freelance) welcomed their new baby daughter Eva Margaret on November 11, and EDDIE LETAMENDI (Freelance) became the proud father of baby boy Eduardo on November 13. Welcome to both and congratulations to your families.

UNION SCHOLARSHIPS

- 1) THE UNION PLUS SCHOLARSHIP—Applications now available at www.unionplus.org/benefits/education/scholarships/Scholarship05.pdf. Or call the Union office.
- 2) WILLIAM A LEE MEMORIAL SCHOLARSHIP applicants MUST use this form

CFL SCHOLARSHIP REQUEST FOR APPLICATION

Select Only One

I wish to participate in the academic competition for the CFL William A Lee Scholarship Program

I wish to participate in the random drawing for the CFL William A Lee Scholarship Program

Name _____

Union Affiliation _____
(applicant or parent)

Address _____

City/Zip: _____

Mail to: WILLIAM A LEE MEMORIAL SCHOLARSHIP COMMITTEE
CHICAGO FEDERATION OF LABOR, AFL-CIO
130 E RANDOLPH, SUITE 2600/CHICAGO, IL 60601

PLEASE DO NOT CALL/NO APPLICATIONS WILL BE SENT UNLESS REQUESTED IN WRITING

The presentation of the awards will be made at a reception. Winners, their parents and representatives of the Unions involved will be invited to the presentation. WINNERS MUST BE PRESENT TO RECEIVE THE AWARD.

“INFO CHANNEL” TO BE PROVIDED ELECTRONICALLY

This month we have provided almost all of our members with an email address and a discrete password. This web-based email will allow you to access your IBEW 1220 account from any computer with internet access. As each improvement is added to our web site, it becomes more of a useful tool for our Local Union membership. Please make suggestions for changes and additions and we will do our best to continue to upgrade the site.

EMPLOYEE FREE CHOICE ACT

The future of labor unions is resting on passage of the Employee Free Choice Act. Senate Bill 1925 and House of Representatives Bill 3619 bans a major weapon from management’s arsenal — stalling negotiations for years. This legislation would automatically bind both management and union to arbitration or mediation within a few months. If we had this legislation on the books, WIFR would have a contract now. Management has been stalling these negotiations for years!

Please learn more about this vital legislation at www.aflcio.org/aboutunions/voicework/efca.cfm.
Let your representatives know where you stand.

PROPOSED CHANGE TO THE IBEW LOCAL 1220 BY LAWS

Article 10 Section 5 to read:

- (a) "A" and "BA" members Basic dues of \$31.65, plus 1.7% of all base pay above \$1,715.00 per month
- (b) Applicable International per capita to be paid in addition to the above dues.

Rules for amending bylaws: ITEM C TO BE ADDRESSED ON DEC 20, 2004.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing. Such proposal must be read at a regular meeting and the membership notified in the Local Union Newsletter or other mail notice of the proposed change. Such notice must be postmarked at least fifteen (15) days prior to the regular membership meeting following the meeting at which the proposed change was given a first reading.

(b) At the next membership meeting, the proposed change shall be discussed but not voted upon. Amendments thereto may be proposed and voted upon.

(c) The proposed amendment(s), including any amendments thereto, shall be reviewed by the Executive Board at their regular or specially called meeting. If the Board decides that no further action is necessary, they shall be authorized to order the mailing of the ballots, in accordance with (d) below, without further delay. However, if in their opinion, the proposed amendment is considered detrimental to the Local Union, it shall be returned to the next Local Union meeting for reconsideration with their recommendations. If the majority of those present vote to support the Board's recommendations, then the proposed amendment shall die. Conversely, if the majority of those present vote to reject the Board's recommendation, the proposed amendment shall be prepared for mail ballot vote by the membership as established in (d) below.

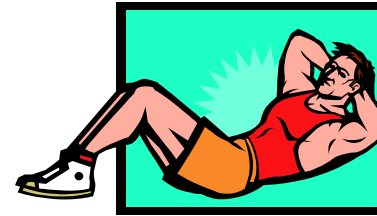
(d) A ballot shall be prepared by the Local Union containing the proposed amendment, including any amendments thereto, along with a notice for mailing to the Local Union membership.

RETIREEES NEWS:

Bob Gross (CBS Retiree) passed away November 22, 2004. He will be missed.

Marv Baluosek (Former Local Union President) has been ill and is in Applewood Nursing Home & Rehab Center at 21020 Kostner Ave in Matteson, IL 60443. Write or call him at 708-747-1300. Hope you are better soon, Marv.

HEALTH CLUB OFFERS DISCOUNTED MEMBERSHIP AND FEES



Lakeshore Athletic Club would like to welcome IBEW Local 1220 to the club! A newly established Union discount offers all members a 20% discount off monthly dues and a discounted enrollment fee. Lakeshore has numerous amenities such as a pool, indoor tennis courts, cardio equipment with attached TVs, steam and sauna, complimentary lockers, strength training

machines, and over 52 group exercise classes a week, which are all included. The club also offers a complimentary orientation of all equipment and a free body assessment done by a certified personal trainer.

Take advantage of the valet parking and escape the city with a relaxing spa service at the Waves Spa where 1220 members get a discount.

Come visit us at 333 E. Ontario Chicago, IL 60611. If you have any questions feel free to contact Alison at 312.944.4546. To find other Lakeshore locations and take a virtual tour visit www.LSAC.com.



DUES ARE DUE ON JANUARY 1ST!

All members pay 1.7% of base pay plus per capita

Freelance and per diem members pay a minimum of:

BA – \$109.50

A (with Pension) – \$143.40

And are billed for any balance due.

Staff employees at stations pay according to their wages
A dues explanation sheet is enclosed with this newsletter.

Please help us by submitting your payment on time.

AFL-CIO NATIONAL BOYCOTT LIST

(November-December 2004)

PHONE (773) 714-1220

FAX (773) 693-0009

WWW.IBEW1220.ORG

Building Materials & Tools

JET EQUIPMENT & TOOLS INC. Auburn, Wash., distributor of "JET" brand metal and wood-working power and hand tools for home and commercial use

Entertainment/Recreation

BIG LEAGUE THEATRICALS ROAD COMPANY 'MISS SAIGON' Big League Theatricals national tour of 'Miss Saigon'

ECHOSTAR DISH NETWORK Satellite Television Service

Food & Beverages

ALGOOD FOODS Reeses peanut butter.

DIAMOND WALNUT CO. Diamond brand canned & bagged walnuts & walnut pieces.

Transportation & Travel

ADAM'S MARK HOTEL Hotel in Buffalo, New York

BEST WESTERN-GROSVENOR RESORT Hotel in Buena Vista, Fla.

FOUR POINTS BY SHERATON Hotel in Waterbury, Conn.

GRAND HOTEL MINNEAPOLIS Hotel in Minneapolis, MN.

KSL RECREATION Five KSL Recreation Properties: Emerald Pointe (Lake Lanier, GA); Hotel del Coronado (Coronado, CA); La Costa Resort & Spa (Carlsbad, CA); La Quinta Resort and Club (Palm Springs, CA); PGA West (Palm Springs, CA); Arizona Biltmore Resort (Phoenix, AZ)

NEW OTANI HOTEL & GARDEN Hotel in downtown Los Angeles

TURTLE BAY RESORT Hotel and golf resort, Kahuku, Hawaii, owned by Oaktree Capital Management, LLC, Managed by Benchmark Hospitality

Others

R.J. REYNOLDS TOBACCO CO. Cigarettes: Best Value, Camel, Century, Doral, Eclipse, Magna, Monarch, More, Now, Salem, Sterling, Vantage, and Winston; plus all Moonlight Tobacco products

VANCE SECURITY Provides security guards in private office buildings, industrial locations and government facilities. Features a division—the Vance Workforce Staffing Team—dedicated to strike breaking

WACKENHUT SECURITY

Security guards for private office buildings, industrial locations and government facilities.

For more info on any of these boycotts, please see www.unionlable.org

THE NEXT REGULAR UNION MEETING WILL BE HELD ON
MONDAY, JANUARY 3RD AT 7:00 PM
BE SURE TO BRING YOUR UNION CARD

EMPLOYEE FREE CHOICE ACT

The future of labor unions is resting on passage of the Employee Free Choice Act. Senate Bill 1925 and House of Representatives Bill 3619 bans a major weapon from management's arsenal — stalling negotiations for years. This legislation would automatically bind both management and union to arbitration or mediation within a few months. If we had this legislation on the books, WIFR would have a contract now. Management has been stalling these negotiations for years!

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CHICAGO, ILLINOIS 60631

ADDRESS SERVICE REQUESTED