

THE INFO CHANNEL

RADIO AND TELEVISION BROADCAST ENGINEERS NEWSLETTER

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1220

APRIL 2007

Sisters and Brothers:

We really would like to save some trees—and some money for your Local Union. Please give us your email address. You can accomplish this by simply emailing us at info@ibew1220.org. We promise we wont spam you.



Attendance Accuracy (reprinted from IBEW 715's newsletter)

All employees are expected to report to work on time every day that they are scheduled to work and to maintain a satisfactory record of attendance. If an employee is unable to report to work s/he is expected to notify her/his immediate supervisor according to the collective bargaining agreement or company policy.

One of the issues facing employers is the falsification of time cards/records. Never come to work late and fill out your time sheet/card/report reflecting your scheduled shift. It is considered theft and the repercussions could be grave—termination. Employees may also be under the false impression that if they show up a little late they can make it good by staying the same amount of time after their shift. This assumption is also incorrect. The reason an employee is initially scheduled to start at a particular time is because the employer intended for specific work to be completed, or to relieve another employee who was doing the same job.

Please remember that there is a cost associated with tardiness and absenteeism.

Watch the IBEW President's message at : www.ibewhourpower.com (message on absenteeism).

Support your Local PBS Station

Your Local Union staff spent Sunday afternoon, March 18th answering phones and taking pledges for WTTW's spring pledge drive. We enjoyed our time with the members at Channel 11. Hope to do it again!

In the photo—from right to left, seated—Jim Sterne, Jenn Kastigar, Marie Kowalski and Madeleine Monaco, with crew members Tim Boyd, Charles Evans and Rafael Ramirez.



NEXT MEETING DATE

Monday, May 7, AT 7PM

AT THE UNION OFFICE or DePaul Des Plaines

Come in and discuss the business of your Local Union

We need to plan for the long range goals of the Local.

- On May's agenda
- Formation of an Organizing Committee
 - Recruitment of a Recording Secretary.
 - Report from the Dues Committee.
 - Report on disability insurance coverage.

Your input would be welcome.



INFO CHANNEL

April 2007

This Newsletter is published monthly by the International Brotherhood of Electrical Workers, Local Union 1220, Radio and Television Broadcast Engineers, of Chicago, Illinois.

Anything you might expect to read in a business letter or see in a telegram that pertains to this Local and your part in it will be communicated to you through this channel of information. Consider this your dues invoice, your by-laws update, your meeting notice, and your call to participate.

Any article submitted for publication should be sent by mail, Fax or email to:

Jim Sterne, Editor Info Channel
Radio + TV Broadcast Engineers
8605 W Bryn Mawr Suite 309
Chicago, IL 60631
FAX 773-693-0009
EMAIL jim@ibew1220.org

A MESSAGE FROM THE EXECUTIVE BOARD

Any member wishing to bring an issue of concern to the attention of the Executive Board of this Local Union may submit a request in writing to the Board at any time, [stating the reason for the request.](#)



**REMEMBER TO NOTIFY
YOUR UNION OF ANY
CHANGE OF ADDRESS,
PHONE OR EMAIL**

NAME _____
STREET _____
CITY,ST,ZIP _____
PHONE _____
EMAIL _____

COPIES OF ANY IBEW 1220 AGREEMENT MAY BE OBTAINED UPON REQUEST AT THE UNION OFFICE
Our contractors are listed on the web site—www.ibew1220.org

JENN'S TAKE.....

Special thanks to Kelly Engler for introducing me to our members at WTVO in Rockford. She came in just to show me around and was quite the tour guide. Thanks for the hospitality! We are reaching out to our brothers and sisters in Rockford, who are distant in miles, but not in solidarity.

The Union office is more closely monitoring Sports Broadcasts activity. I will be visiting with our members who work these events. Because the International Office has been working closely with CBS and FOX, we are getting the manpower sheets far enough in advance that we can ensure only members in good standing are permitted to work. Watch for me on set up day periodically at the games.

I've just finished a class on Arbitration with the DePaul Labor Studies program, which will prove to be valuable in my work for you – very interesting! The Program is having their annual fundraiser BBQ this year at Teamster City on June 10. Tickets are \$50, if anyone is interested. If you have never been to Teamster City, here's your chance... Our chief BBQ chef for this event, Leroy Jones, heads to the aldermanic runoff in the 21st Ward. Be sure to vote for Leroy in the 21st and Naisy Dolar in the 50th. The labor education program also runs a mock negotiation session for Chicago High School students. I'll be volunteering again, working with the high school students as they learn the negotiation process this May.

We now have a resource for independent testing for the possibility of occupational illness and/or injury. A doctor from University of Illinois School of Public Health can be a resource if you believe that you have a work related illness or injury. Please contact the Union office if you need a referral.

The April meeting was quite lively. I'm always impressed when a group gathers to speak their collective mind. It's also good to be able to put a face with a name. We'll keep you posted on any outcomes. Please, call us if you have any questions.

See you at the next meeting,

Jennifer Kastigar
jenn@ibew1220.org



March 2, 2007

To: All IBEW Local Union Business Managers in the United States

Dear Sisters and Brothers:

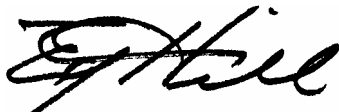
On Saturday, May 12, 2007, the National Association of Letter Carriers (NALC) will conduct the 15th Annual NALC National Food Drive. This is our country's largest one-day event to combat hunger and IBEW members can help by placing a box or can of non-perishable food next to their mailbox prior to the delivery of their mail Saturday, May 12th.

Last year, working in conjunction with the AFL-CIO Community Services network and other community organizations, the NALC collected 70.5 million pounds of food that was sorted and delivered to area food banks and pantries to assist those in need. It is estimated that more than 35 million people face hunger each day in America, including 12 million children and 1.5 million older people. With the middle class under attack, it is more important than ever that we join our brothers and sisters in helping those less fortunate.

We encourage you and your local union to participate by publicizing the May 12, 2007, food drive amongst your members. Attached you will find a flyer for posting in your local union hall, as you deem appropriate.

Your generosity and participation in making this event a success is greatly appreciated.

With best wishes, we are
Fraternally yours,



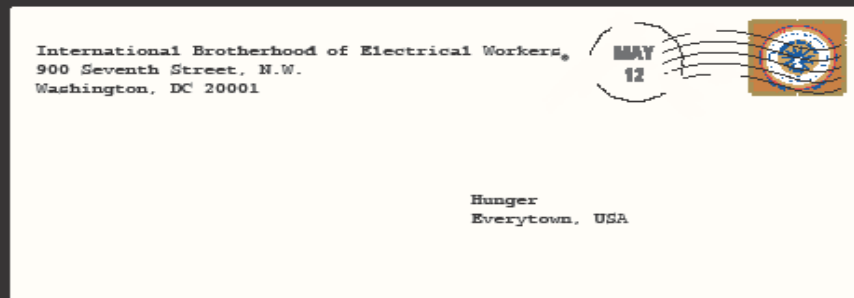
Edwin D. Hill
International President



Jon F. Walters
International Secretary-Treasurer

Help Us Stamp Out Hunger

15th Annual National Association of Letter Carriers Food Drive



We urge you to join your union sisters and brothers in assisting those less fortunate by participating in the 15th Annual National Association of Letter Carriers Food Drive, the nation's largest one-day event combating hunger.

By placing a box or can of nonperishable food next to your mailbox prior to the delivery of your mail on May 12, 2007, you will help feed the estimated 35 million people, including 12 million children and 1.5 million elderly, who face hunger each day in our country.

Please join us in this fight.

Dear Brothers and Sisters:

The protection of our jurisdiction is of paramount concern to this Local. Part of the function of an IBEW Local Union is the extension of all rules and regulations in our IBEW Constitution and Rules. Our members must know that when any Union worker does work for a competitor to our Union contractors, he or she is damaging that contractor and this Union. It has always been implicit in the rules of any Union that no member performs any work outside of his or her Union contract. To do so is to undermine the Union itself and, in effect, to compete against yourself. We must enforce the restriction against non-Union work. No member of IBEW Local 1220 may perform any work listed in the jurisdiction language of any of our contracts for a non-union employer. The Local will make available to any member a 'mini' contract that, when agreed to and signed, allows an individual member to perform work for a client with appropriate terms and conditions. These 'mini' contracts will not allow any member to "employ" another member, but will provide protection for the Union work being performed. We will provide copies of these agreements to anyone who wishes to participate.

We have been asked to address the issue of "unemployed dues" for our members who do seasonal work under some of our agreements. While the dues committee has been asked to address this matter in their work and provide us with a proposal that covers this issue as well as several others, we can explain here as follows: If a member is placing him or herself in the marketplace as a freelancer or per diem worker, he or she is available for the work defined in our contract jurisdiction. If they wish to remain eligible for freelance broadcast or video production work, they must maintain their status as an active member of the Union and pay regular quarterly dues. If a full time employed member of the Union loses his or her job, and is home collecting unemployment—not making him or herself available for any work, that member is eligible for unemployed dues for the time they are indeed unemployed. Working non-union does not qualify any member for a reduction in Union dues, nor does it allow the privilege of Honorary Withdrawal. You may drop your membership if you wish to stop paying Union dues.

The Union office has several ink cartridges for HP desk jet fax/printer. We used them for our Office jet 500 fax/printer. They are marked # 29 (black ink) and # 49 tri-color ink. If you need either one, or both, let us know. We'll mail them.

Having been corrected during the April Union meeting for a mistake in my letter of explanation to the membership, I hereby offer a correction: Keith Thorson was reported to have spoken at a Union meetings asking for protection of our jurisdiction (hotels and convention centers) when in actuality, he made his request to a Union Rep in the field. My apologies to Keith for this error. All other persons requesting assistance were correctly identified for at least one of the places in which they spoke up, and we thank them for having spoken.

Two former contractors have asked to be given Union contracts again. The Local has been advised that each of them has outstanding payroll amounts owed to our members, and in order to address this problem, we need to have you let us know. Anyone who is owed back wages from Golan Productions, or Production Associates from their past contractual relationship with IBEW Local 1220, please advise the Union office. Please email or fax the amount so that we can attempt to clean up old business before initiating any new business.

In Solidarity,

Madeleine Monaco
Business Manager

YOUR UNION NEWS

FIRST READINGS

Hal Bernstein—WTTW

HONORARY WITHDRAWAL

The following members have met the requirements for the granting of this status:

William Stillwaugh—out of our industry

Adrian Ramirez—moved to Phoenix

Lauren Stiglich—left WGN in Community Relations

Mark Shenberger—moved to Ohio

NEW MEMBERS - NONE

RETIRED MEMBERS

JOHN GAUSE (WGN-RETIRED) passed away last month. He will be missed by his family and friends.

OUR CONDOLENCES:

We offer our sincere sympathy to Barbara and CHUCK MASON (Freelance) on the loss of Barbara's father, Jack Brennan, who passed away last month.

SAFETY TRAINING

We are setting up safety training to be held with NABET at WBBM studios. Save May 16th for this important event.

GET WELL WISHES:

To Don Brandon home recovering from knee surgery.

HELP A HIGH SCHOOL STUDENT

The Chicago Public Schools have a wonderful program now called 'Education to Careers' Contact Jakki Dace at jhdace@cps.k12.il.us or 773-553-5077 for details on how you can provide career direction and goal development for our kids.

LOCAL 1220 BLOOD DRIVE

There is a shortage of blood in Chicago and we can participate in the solution by giving blood. Make an appointment or just drop in to any LifeSource location (find them on line) and tell them your blood drive code is "MRNB" You could save 3 lives today!

WOULD YOU LIKE TO REACH US BY EMAIL???

INFO@IBEW1220.ORG

THE NEXT REGULAR UNION MEETING WILL BE HELD ON
MONDAY, MAY 7TH AT 7:00 PM

DUES WERE DUE 4-1-07—ARE YOUR'S LATE?

PHONE (773) 714-1220

FAX (773) 693-0009

www.ibew1220.org

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