

THE INFO CHANNEL

RADIO AND TELEVISION BROADCAST ENGINEERS NEWSLETTER

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1220

APRIL 2006

FROM THE UNION OFFICE

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PROPOSED BY LAW CHANGE

Our International Office notified us last year that we were required to rewrite our Local Union ByLaws, to bring them into compliance with the International requirements. Efforts to amend our By Laws were begun in 2005 by previous Business Manager Ro Wratschko. An official committee appointed by the President of our Local Union including the following Officers: Vice President John Trautschold, Recording Secretary Kimberly Holtman, Treasurer Bruce Rehberger, Executive Board Chairman John Rizzo, and Executive Board Members Mike Aiello, Ed Glab, Bob Kent, Mike McKenna, Gina Morri, Greg Palmer, and Barb Shintani, spent much of the year working their way through all of the required and proposed changes. Each of the officers was responsible for input and confirmation of language proposals all along the way. The current Business Manager reviewed the document for compliance with current IBEW rules and labor law. The proposals included those of members Terry Roos (dues) and Don Johnson (stewards and dues). The original proposal was made at the March 1 meeting, and many articles and sections were discussed and amended at the April 6 meeting. Many of you have asked questions about the change to the dues structure. At the April meeting the proposal was amended to keep the dues at 1.7% of base pay, as it has been for many years. The complete package proposal has now been forwarded to the Executive Board before being mailed for a vote.



The Officers and Executive Board have worked for some time on the new proposal, incorporating our old language, the required new language, and proposals made by others during the past year. The full text of the Proposed By Laws as amended at the April meeting will be sent to you if the Executive Board votes to recommend them. They will come to you at your home address with a ballot. Please exercise your rights as a Union member. Read the proposal and vote when you receive your ballot.

MEETING NOTICE

The May meeting will be held on Monday, May 1st, at 7:00 pm, at the Union Hall. Our business will include, but not be limited to, the following items:

- Nominations for Union elected offices—see notice on page 4
- Reports from the Business Manager on outstanding business and pending cases
- An update on negotiations in progress

Please join us ! We can't spell Union without "U"!



INFO CHANNEL APRIL 2006

This Newsletter is published monthly by the International Brotherhood of Electrical Workers, Local Union 1220, Radio and Television Broadcast Engineers, of Chicago, Illinois.

Anything you might expect to read in a business letter or see in a telegram that pertains to this Local and your part in it will be communicated to you through this channel of information. Consider this your dues invoice, your by-laws update, your meeting notice, and your call to participate.

Any article submitted for publication should be sent by mail, Fax or email to:

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A MESSAGE FROM YOUR EXECUTIVE BOARD

Any member wishing to bring an issue of concern to the attention of the Executive Board of this Local Union may submit a request in writing to the Board at any time. The Board will review all requests and contact you to schedule the issue at a future meeting. They meet on the 3rd Monday of each month.



**REMEMBER TO NOTIFY
YOUR UNION OF ANY
CHANGE OF ADDRESS,
PHONE OR EMAIL**

NAME _____
STREET _____
CITY, ST, ZIP _____
PHONE _____
EMAIL _____

I.B.E.W 1220 CONTRACTS

WLS RADIO
190 N STATE ST
CHICAGO, IL 60601

WCEV RADIO
5356 W BELMONT
CHICAGO, IL 60641

WCIU TV
26 N HALSTED ST
CHICAGO, IL 60661

WBBM TV /RADIO
630 N MCCLURG CT
CHICAGO, IL 60611

WTVO-TV *
NORTH MERIDIAN RD
ROCKFORD, IL 61105

WGN RADIO
435 N MICHIGAN
CHICAGO, IL 60611

WGN TV
2501 W BRADLEY PL
CHICAGO, IL 60618

WYCC TV
7500 S PULASKI RD
CHICAGO, IL 60652

WMVP RADIO
190 N STATE ST
CHICAGO, IL 60601

WTTW TV
5400 N ST LOUIS AVE
CHICAGO, IL 60625

**FOX SPORTS – FOOTBALL
HOCKEY, BASEBALL, NASCAR
NATIONAL AGREEMENT**

AESTHETIC ABSTRACTIONS
P.O. BOX 802
CHICAGO, IL 60616

AUDIO VISUAL ONE
4625 N 25TH AVE
SCHILLER PARK, IL 60176

CAMERA ORIGINALS
125 WINDSOR DR #107
OAKBROOK, IL 60523

DIGITAL BLUE, INC.
22 WEST 344 HILCREST TR.
MEDINAH, IL 60157

EVENT ENGINEERING
2334 W NORTH AVE
CHICAGO, IL 60647

MEDIA PROCESS GROUP
1327 W WASHINGTON ST #103
CHICAGO, IL 60607

MIRROR IMAGE VIDEO
28 WOODLAND TRAIL
PORTAGE, IN 46368

O.S.A. PRODUCTIONS
537 N EDGEWOOD AVE
WOODDALE, IL 60191

PRODUCT PRODUCTIONS
1806 W GRAND AVE
CHICAGO, IL 60622

PROGRAM PRODUCTIONS
870 OAK CREEK DR
LOMBARD, IL 60148

SHORELINE PRODUCTION
28 ASPEN RD BOX 1233
OGDEN DUNES, IN 46368

THEATRICAL LIGHTING CONNECTION
411 HEATHROW COURT
BURR RIDGE, IL 60521

THREE PHASE MEDIA
1658 N MILWAUKEE # 144
CHICAGO, IL 60647

VISIONS UNLIMITED
2065 E EXCHANGE
CRETE, IL 60417

COPIES OF ANY IBEW 1220 AGREEMENT MAY BE OBTAINED UPON REQUEST AT THE UNION OFFICE

PRESIDENT'S COLUMN

Another huge task is about to come to an end. As many of you know, the Local Union By-laws have undergone a rewrite prompted by an order from the International Office of the IBEW. All of the officers of the Local Union and I (including Executive Board and both Business Managers) have undertaken the task of merging language required by the I.O. into our current bylaws. It was a very difficult task to insure that every sentence that was included in the new "pattern for local unions" language provided by the I.O. was included in the Local 1220 document. The process, begun more than a year ago, is nearing an end. I would like to thank all the officers who participated in this project over the last year. My special thanks go out to John Trautschold, Vice President, John Rizzo, Chairman of the Executive Board, and Ed Glab, Executive Board member, for all their input and direction. These individuals provided the majority of suggested "pattern" language after reviewing both the IO language and our current document.

At the April meeting, more than 20 members met and discussed possible amendments to the package presented last month. Many members of the Executive Board were also present at the April meeting. After a lengthy meeting, the package is now in it's final form. I do not anticipate any delay in the Executive Board decision to order the ballot for the new By-law document be sent for a vote. I encourage you to compare the old Bylaws with the new document before you vote. You will find that for the most part, the language or the intent is identical to the current by-laws. The I.O. legal department wrote the new language and passed it on to every local as a "pattern" to be incorporated in every local By-law document. The I.O. "pattern" contained more than 40 pages of text to cover all types of locals, but you will find a fifteen page document is all that was needed for our local. Essentially there are a few minor changes to include Local policy (the I.O. demanded our employment policies be reduced to writing). You will also find that dues will be calculated at exactly the same level you are now paying. There is also a slight change in making amendments to the by-laws that are not financial in nature. Financial decisions will still be made via a mail ballot. Please watch for a ballot in a few weeks and return it as soon as possible.

During my tenure as an engineer at WTTW, I have been privileged to work with some talented and hard working individuals. One, Marvin Pienta, stands out among his peers. Marv has performed as a floor director for most of my thirty plus years at WTTW. I have seen firsthand, his professional approach to this demanding job. Often putting at ease, nervous amateurs in front of the camera and providing communication between the floor and the control room. During productions of Soundstage, Marv was required to manage a wide variety of performers, support people and makeup artists. This has caused many entertainment "stars" to finish their performance in record time and with little confusion. WTTW is known as a high quality production facility in part through Marv's efforts. Without his deft handling of all the individuals involved in a production, few of our "live" events could have gone as smoothly as they usually did. I will miss his easygoing nature, professionalism and work ethic. Please join me in wishing Marv a happy retirement.

See you next month, on Monday, May 1, at 7:00 PM for the regular membership meeting.

Fraternally,

Al Skierkiewicz



NEW MEMBERS

LEO BOROWSKI—EVENT ENGINEERING

FIRST READINGS:

MICHAEL MAHER—WBBM PER DIEM

PAUL ALVAREZ – WBBM PER DIEM

BEN POPIO – CBS FREELANCE

GARRETT BAUER - WCIU

THOMAS O'KEEFE - CBS/GOODYEAR

OUR SYMPATHY:

To HOWARD “Denny” DENNEWITZ (WBBM Ret) on the loss of his wife Vi.

GET WELL WISHES TO:

CHRIS MCKNIGHT, who is home recovering from a broken leg.

HONORARY WITHDRAWAL GRANTED:

The following members have met the requirements for the granting of this status:

MARVIN PIENIA—Retired as of May 2006 from WTTW

MATTHEW TILL—promoted to management at WCIU

BRITTANY ABBATE—moved to AZ, left WGN News

NOMINATION AND ELECTION NOTICE

The nominations for officers of Local Union 1220 will be held on May 1, 2006 beginning at 7:00 pm at the Local meeting hall located at 8605 W Bryn Mawr Ave Suite 309, Chicago, IL. Anyone desiring to be nominated must be present during the nominations or provide a written and signed statement that they will accept the nomination. No member may be a candidate for more than one office. Anyone nominated to more than one office must choose the office for which they will be a candidate.

Nominations will proceed in the order of offices as listed in the IBEW Constitution whose term of office shall be 3 years:

President

Vice President

Recording Secretary

Treasurer

Business Manager, Financial Secretary, Delegate to the International Convention

Executive Board Member (9 positions)

Additionally, nominations will be held for 3 delegates to the International Convention. The Business Manager/Financial Secretary shall be a candidate for the delegate position contingent with his/her office as stated in Article VIII, Section 3 of the Local Union By Laws. This leaves two delegate positions open to nominations for the at-large election. No member nominated for the office of Business Manager may be nominated for the 2 at-large delegate positions since the position of delegate is considered as an office in the local union for the purpose of the election.

In order to be nominated, a member must have a minimum of 2 years of continuous good standing in Local Union 1220. Good standing means that the member is current in their payment of dues and has been for the 2 years preceding the nominations.

An election judge and tellers will be appointed at the close of nominations. None of these may be a candidate for any office.

The election shall be conducted by mail ballot and those ballots shall be counted on June 6, 2006, at a time determined by the Executive Board and provided to you with your ballot.. All “A” and “BA” members in good standing shall be mailed a ballot not less than 15 days prior to the above specified date. Ballots received after the close of business on June 5, 2006 will not be counted. Instructions on the use of the mail ballot will be enclosed with the ballot.

In the event a run-off election is required, same shall be conducted by mail and counted on June 27, 2006. The same rules shall apply to the run-off election as were applicable to the regular election.

All officers shall be installed and begin their 3 year terms at the regular meeting of the local union on July 5, 2006.

Any member who believes a protest of the election is warranted is urged to contact the election judge within a few days after the ballots are counted. Further, protests of the election may be filed in writing with the International Vice President of the district within 30 days following the election. The decision of the International Vice president shall conclude the processing of a protest within the IBEW. In the event the protesting member is not satisfied with the decision of the International Vice President, the member may submit his/her protest to the U.S. Department of Labor.

Election Judge, *Richard Well*

BUSINESS MANAGER'S REPORT

Since the last newsletter—

- 3-16 Met with WTTW regarding a grievance for the graphics department—awaiting lawyers response.
- 3-17 Attended DePaul Labor Education Program Board Meeting, met with WGN management
- 3-20 Prepared for and attended Executive Board meeting
- 3-21 to 23 Prepared for and attended II State Conference of IBEW
- 3-27 Met with Program Productions + Aesthetic Abstractions management—negotiations for Sports agreement
- 3-28 Met with Sixth District representatives for Strike Sanction paperwork
- 3-29 Met with WBBM News management—2 members Terminated for violation of Business Conduct Policy
- 3-30 Met with WGN News management—grievance meeting for fired per diem Newswriter.
- 3-31 Met with member regarding WGN Pension matter
- 4-3 Prepared materials for Union meeting/ election notices/newsletter
- 4-4 Arranged transfer of phone service
- 4-5 Met with attorneys re: WGN Pension problem
- 4-6 Prepared for and attended Union meeting

At the Union meeting we discussed all of the proposed changes to the By Laws, and voted on 11 motions to amend the proposal. The proposal as amended goes to the Executive Board for their decision whether to send it out for a vote or return it with a recommendation to the May Union meeting.

Also during the period, communicated with members on committee and negotiated by email with Nexstar/WTVO, and with ABC Disney for WLS new unit. Scheduled meeting with WLS new unit members for 4-12.

Collected surveys and prepared proposals for WYCC contract opener.

Based on statements made at the March Union meeting, it is apparent that John Rizzo does not wish to act at the direction of the Business Manager. As this is a requirement of the position of Steward, I have relieved him of his duties. Contractors have been notified as well as the members of this Local Union. Terry Roos also has indicated his unwillingness to serve at the direction of the Business Manager, and therefore has also been relieved of his duties as part time Business Representative.

We filed a petition with the IL Educational Labor Relations Board for a new unit at WYCC. A hearing is scheduled for May 2, 2006.

Worked with accountants to file LM2 report under new rules.

Continued working with our leasing agent for rates on a possible new lease—up in August. Current offer is a rent reduction with new carpet and paint, and 5 new electrical outlets to be added. Nothing will be signed until June.

Members at the meeting heard and were able to discuss the following:

- Workers Memorial Day events
- Illinois Labor History Society officers election and Annual Meeting notice
- Report on Harassment class attended
- The Proposed By Law changes,

Current membership includes the following numbers: "A" – 4 "BA" - 670 "NM" – 38 712 total

We are here to serve you. Please keep us advised of problems, questions and changes in your shop or at your worksite. Marie is our expert on dues and membership application processing. Jim can help with video production and organizing. Jennifer is managing documents and process on our grievances and arbitration cases. And each of them is assigned a contract or group of contracts to assist the Business Manager with.

MEMBERSHIP REPORT—BY CATEGORY

STATION CONTRACTS	10	PRODUCTION CONTRACTS	14
STATION STAFF EMPLOYEES	263	PRODUCTION PER DIEMS	95
STATION PER DIEM EMPLOYEES	332		
UNEMPLOYED	22		
<u>NEW CONTRACTS IN NEGOTIATIONS</u>	<u>2</u>		
NEW STATION EMPLOYEES	18		

Madeleine Monaco

WOULD YOU LIKE TO REACH US BY EMAIL???

INFO@IBEW1220.ORG

THE NEXT REGULAR UNION MEETING WILL BE HELD ON

MONDAY, MAY 1ST AT 7:00 PM

BE SURE TO BRING YOUR UNION CARD

DUES WERE DUE ON APRIL 1ST

A late fee applies for any not received by April 15.

We now can accept Master Card and Visa - you may call in and make your payment by credit card.

PHONE (773) 714-1220

FAX (773) 693-0009

www.ibew1220.org

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